

NORTH CAROLINA  
WAKE COUNTY

BEFORE THE NORTH CAROLINA  
BOARD OF FUNERAL SERVICE  
CASE NO. M22-0005

In the matter of: )  
 )  
Thomie D. Douthit d/b/a )  
Douthit Funeral Services and )  
Thomie D. Douthit, )  
Respondents. )

**CONSENT ORDER**

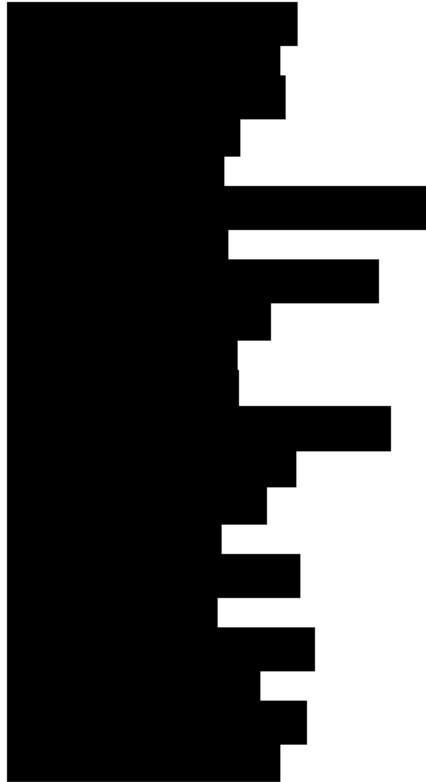
THIS CAUSE, coming before the North Carolina Board of Funeral Service (hereinafter the “Board”) at its offices at 1033 Wade Avenue, Suite 108, Raleigh, North Carolina 27605, with a quorum present, the Board and Respondents stipulate and agree to entry of the following Consent Order:

1. Thomie D. Douthit d/b/a Douthit Funeral Services (“Respondent Establishment”) is licensed as Funeral Establishment No. 0736 by the Board and, therefore, is subject to Chapter 90 of the North Carolina General Statutes and Title 21, Chapter 34 of the North Carolina Administrative Code and the standards set forth in Funeral Industry Practices, 16 C.F.R. § 453 (1984).
2. Thomie D. Douthit (“Respondent Individual”) is licensed as Funeral Director No. 2492 by the Board and, therefore, is subject to Chapter 90 of the North Carolina General Statutes and Title 21, Chapter 34 of the North Carolina Administrative Code and the standards set forth in Funeral Industry Practices, 16 C.F.R. § 453 (1984).
3. For all times relevant to this proceeding, Respondent Individual has served as the licensed manager of Respondent Establishment. Respondent Individual is the sole proprietor of Respondent Establishment.

April 2022 Consent Order to Resolve Board Case No. M22-0005

4. On or about February 18, 2022, Board staff issued a Notice of Hearing for Board Case No. M22-0005, alleging that Respondents had engaged in the unlicensed practice of preneed funeral service, in violation of N.C. Gen. Stat. § 90-210.69(c)(1).
5. On April 19, 2022, the Board and Respondents entered into a Consent Order (“2022 Consent Order”) to resolve Board Case No. M22-0005.
6. In the 2022 Consent Order, Respondents stipulated that they previously have accepted preneed funds from consumers, while unlicensed to do so, and that they currently hold

interest-bearing “payable upon death” bank accounts at Winston Salem Federal Credit Union for the following preneed beneficiaries:



7. In the 2022 Consent Order, the Board issued Respondent Establishment a preneed establishment permit, contingent upon certain conditions. Specifically, Respondents and the Board stipulated, in pertinent part, that:

The at-need establishment permit, preneed establishment permit and all ancillary preneed sales licenses of Respondent Establishment and the funeral director license of Respondent Individual are hereby suspended for at least three (3) years from the effective date of this Consent Order, except that said suspension is stayed upon the following terms and conditions:

- a. All permits and licenses of the Respondents shall remain on a probationary period for at least three (3) years from the effective date of this Consent Order, and until such time as Respondent Establishment submits to and passes without substantial deficiency a preneed examination and an at-need inspection conducted by a Board Staff Inspector, which should be conducted on or before February 2025;

- b. Within fifteen (15) days from the date this Consent Order takes effect, Respondent Establishment shall notify all consumers for which Respondent Establishment currently holds a “payable upon death” bank account that preneed contracts must be executed for an amount equal to, or greater than, the amounts currently deposited in the “payable upon death” bank accounts;
  - c. Within sixty (60) days from the date this Consent Order takes effect, Respondent Establishment shall execute preneed contracts with all consumers for which Respondents currently holds a “payable upon death” bank account. Respondents shall provide proof to the Board that they have exercised their best efforts to comply with this provision. Respondent Establishment shall file all such executed preneed contracts with the Board, along with the \$20 filing fee and \$25 late fee for each such contract. If Respondent Establishment fails to comply with this provision, the stay of revocation on the establishment permit of Respondent Establishment shall be immediately lifted.
8. To date, Respondents have not filed with the Board any preneed contracts on behalf of the beneficiaries identified in Paragraph 6 above, or any other preneed contract beneficiaries.
  9. To date, Respondents have not executed preneed contracts on behalf of the beneficiaries identified in Paragraph 6 above.
  10. To date, Respondents have not submitted to the Board the \$20 filing fee and \$25 late fee for any preneed contracts, including those for the beneficiaries identified in Paragraph 6 above.
  11. To date, Respondents have not deposited into an insured account in a financial institution, in trust, the preneed payments they received on behalf of the beneficiaries identified in Paragraph 6 above.
  12. On September 22, 2022, the Board issued a Notice of Hearing to Show Cause to Respondents, as a result of Respondents’ failure to fully comply with the terms of the 2022 Consent Order.
  13. In response to the Notice of Hearing to Show Cause, Respondents allege that they were unable to comply with the 2022 Consent Order because they did not have contact information for the consumers identified in the 2022 Consent Order.
  14. Board staff have obtained records setting forth last known contact information for the consumers identified in the 2022 Consent Order and have provided said information to the Respondents.

15. Respondents specifically acknowledge that they now have sufficient information to comply with the terms of the 2022 Consent Order and this Consent Order.

### **CONCLUSIONS OF LAW**

1. Respondents are subject to Chapter 90 of the North Carolina General Statutes and Title 21, Chapter 34 of the North Carolina Administrative Code and the standards set forth in Funeral Industry Practices, 16 C.F.R. § 453 (1984).
2. Respondents are subject to jurisdiction before the Board.
3. The Board is authorized under Article 3A, Chapter 150B of the North Carolina General Statutes to hear this matter.
4. The acts and omissions of Respondents described in Paragraphs 1-15 constitute a violation of the 2022 Consent Order.
5. The acts and omissions of Respondents described in Paragraphs 1-15 constitute a failure to retain the complete physical files for preneed contracts sold, in violation of N.C. Gen. Stat. § 90-210.68(a) and 21 NCAC 34D .0301(b), (c).
6. The acts and omissions of Respondents described in Paragraphs 1-15 constitute the practice of preneed funeral service without holding a preneed establishment permit, in violation of N.C. Gen. Stat. § 90-210.67(a).
7. The acts and omissions of Respondents described in Paragraphs 1-15 constitute offering to engage or engaging in activities for which a preneed license is required but without having obtained such a license, in violation of N.C. Gen. Stat. § 90-210.69(c)(1).
8. The acts and omissions of Respondents described in Paragraphs 1-15 constitute aiding and abetting an unlicensed person, firm, partnership, association, corporation or other entity to engage in preneed funeral service, in violation of N.C. Gen. Stat. § 90-210.69(c)(2).
9. The acts and omissions of Respondents described in Paragraphs 1-15 constitute a violation or cooperation with others to violate provisions of Article 13D of Chapter 90 of the NC General Statutes, and rules of the Board, in violation of N.C. Gen. Stat. § 90-210.69(c)(6).
10. The acts and omissions of Respondents described in Paragraphs 1-15 violate N.C. Gen. Stat. § 90-210.25(e)(1)j., which prohibits violating or cooperating with others to violate the laws, rules and regulations of the Board, as amended from time to time.

11. The acts and omissions of Respondents described in Paragraphs 1-15 constitute a failure to timely file multiple preneed contracts with the Board, in violation of N.C. Gen. Stat. § 90-210.67(d), and 21 NCAC 34D .0105.
12. The acts and omissions of Respondents described in Paragraphs 1-15 constitute a failure to retain the physical files for multiple preneed contracts sold, in violation of N.C. Gen. Stat. § 90-210.68(a), and, 21 NCAC 34D .0301(b), (c)(4).
13. The acts and omissions of Respondents described in Paragraphs 1-15 constitute a failure to retain an at-need SGSS and completed certificate of performance for matured or cancelled preneed contract files, in violation of N.C. Gen. Stat. § 90-210.68(a) and 21 NCAC 34D .0301(b) and (e).
14. The acts and omissions of Respondents described in Paragraphs 1-15 constitute a failure to retain the physical files for multiple preneed contracts performed, in violation of N.C. Gen. Stat. § 90-210.68(a) and 21 NCAC 34D .0301(b), (c)(4), (c)(5), and (e).
15. The acts and omissions of Respondents described in Paragraphs 1-15 constitute a failure to accurately complete preneed annual reports, in violation of N.C. Gen. Stat. § 90-210.68(a) and 21 NCAC 34D .0302.
16. One or more of the violations described above were committed by any officer, director, manager, partner, operator, or member of Respondent Establishment or by any person, employee, or agent with the consent of any person, firm, or corporation operating it. Pursuant to N.C. Gen. Stat. § 90-210.25(d)(4), the Board has the authority to revoke, suspend, or refuse to issue or renew the funeral establishment permits of Respondent Establishment, to place Respondent Establishment on probation, and/or to assess a civil penalty not to exceed \$5,000.00.
17. Respondent Individual committed one or more of the violations described above. Pursuant to N.C. Gen. Stat. §§ 210.25(e)(1), the Board has the authority to suspend, revoke, or refuse to issue or renew the funeral director license of Respondent Individual. However, this Board finds that Respondent Individual remains fit to practice. Therefore, pursuant to N.C. Gen. Stat. § 90-210.25(e)(2), the Board has the authority to place Respondent Individual on probation, to require satisfactory completion of remedial or education training, and to assess a civil penalty not to exceed \$5,000.00.

BASED upon the foregoing Findings of Fact and Conclusions of Law, and in lieu of further proceedings, Respondents wish to resolve this matter by consent and agree that Board staff and counsel may discuss this Consent Order with the Board *ex parte* whether or not the Board accepts this Consent Order as written;

Whereas Respondents acknowledge that they have read this entire document and understand it;

Whereas Respondents acknowledge that they enter into this Consent Order freely and voluntarily;

Whereas Respondents acknowledge that they have had full and adequate opportunity to confer with legal counsel in connection with this matter;

Whereas Respondents understand that this Consent Order must be presented to the Board for approval and that Respondents hereby waive any argument that any Board members considering this Consent Order are disqualified from participating in a hearing of this matter; and

Whereas the Board has determined that the public interest is served by resolving this matter as set forth below.

THEREFORE, with the consent of Respondents, it is ORDERED that the Board shall issue a preneed establishment permit to Respondent Establishment upon the effective date of this Consent Order, on the following conditions:

1. The at-need establishment permit, preneed establishment permit and all ancillary preneed sales licenses of Respondent Establishment and the funeral director license of Respondent Individual are hereby suspended for at least three (3) years from the effective date of this Consent Order, except that said suspension is stayed upon the following terms and conditions:
  - a. All permits and licenses of the Respondents shall remain on a probationary period for at least three (3) years from the effective date of this Consent Order, and until such time as Respondent Establishment submits to and passes without substantial deficiency a preneed examination and an at-need inspection conducted by a Board Staff Inspector, which should be conducted on or before February 2025;
  - b. Within fifteen (15) days from the date this Consent Order takes effect, Respondent Establishment shall notify all consumers for which Respondent Establishment currently holds a “payable upon death” bank account that preneed contracts must be executed for an amount equal to, or greater than, the amounts currently deposited in the “payable upon death” bank accounts;
  - c. Within sixty (60) days from the date this Consent Order takes effect, Respondent Establishment shall execute preneed contracts with all consumers for which Respondents currently holds a “payable upon death” bank account. Respondents shall provide proof to the Board that they have exercised their best

efforts to comply with this provision. Respondent Establishment shall file all such executed preneed contracts with the Board, along with the \$20 filing fee and \$25 late fee for each such contract. If Respondent Establishment fails to comply with this provision, the stay of revocation on the establishment permit of Respondent Establishment shall be immediately lifted;

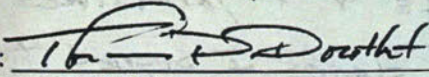
- d. Within thirty (30) days from the date this Consent Order takes effect, Respondents shall reimburse the Board in the amount of Five Hundred Fifty Dollars (\$550.00) for costs incurred toward prosecuting the Notice of Hearing to Show Cause for Board Case No. M22-0005;
  - e. Respondent Individual shall take a Board-sponsored continuing education course on preneed statutes and rules on or before June 30, 2022;
  - f. Respondent Establishment shall obtain a surety bond in an amount not less than Fifty Thousand Dollars (\$50,000.00) and shall maintain said bond for at least five (5) years following the date this Consent Order is executed. Respondent Establishment shall provide proof to Board staff that it has obtained said surety bond within thirty (30) days of the date this Consent Order was executed. The surety bond obtained shall in all ways comply with 21 NCAC 34D .0203, in addition to any and all other applicable laws and rules. If Respondent Establishment fails to provide proof that it has obtained a surety bond in an amount not less than Fifty Thousand Dollars (\$50,000.00) within thirty (30) days of this Consent Order taking effect, the stay of revocation on the establishment permit of Respondent Establishment shall be immediately lifted;
  - g. During the period of probation, Respondent Establishment shall comply with all statutory and regulatory provisions governing the practice of funeral service; and
  - h. Following the Effective Date of this Consent Order, Respondent shall not deposit any funds received as prepayment for funeral services into any “payable upon death” bank account that would prevent a preneed contract purchaser from transferring his or her preneed contract to a successor preneed funeral establishment prior to death, in accordance with N.C. Gen. Stat. § 90-210.63.
2. The Board shall retain jurisdiction under Article 3A, Chapter 150B for all administrative hearings held in connection with or pursuant to this Consent Order. If the Board receives evidence that any Respondent has violated any term of this Consent Order or any other law or rule enforced by the Board, the Board shall schedule a show cause hearing for a determination of the violations. If the Board determines that a violation has occurred, the Board may impose such disciplinary action as it determines is appropriate and is authorized by law.

3. This Consent Order shall take effect immediately upon its execution by the Board and Respondents and reflects the entire agreement between Respondents and the Board, there being no agreement of any kind, verbal or otherwise, which varies, alters, or modifies this Consent Order.
4. No modification or waiver of any provision of this Consent Order shall be effective unless it is in writing, adopted and approved by the Board, and signed by the parties affected.
5. Both the Board and Respondents participated in the drafting of this Consent Order. Any ambiguities herein shall not be construed against either party in any future civil or administrative proceeding.
6. Respondents hereby waive any requirement under any law or rule that this Consent Order be served upon them.
7. Upon its execution by the Board and Respondents, this Consent Order shall become a public record within the meaning of Chapter 132 of the North Carolina General Statutes and shall be subject to public inspection and dissemination pursuant to the provisions thereof.




CONSENTED TO:

Thomie D. Douthit d/b/a Douthit Funeral Services

By:  Date: 11/7/22  
Thomie D. Douthit  
Manager

 Date: 11/7/22  
Thomie D. Douthit

By Order of the North Carolina Board of Funeral Service, this the 9th day of  
November, 2022.

By:   
Christian E. Watson  
Board President

## CERTIFICATE OF SERVICE

I hereby certify that the foregoing **Consent Order** was served upon the following persons by email and by US Mail, First Class, Postage Prepaid, and addressed as follows:

Thomie D. Douthit, Manager  
Thomie D. Douthit d/b/a Douthit Funeral Services  
515 Specialty Park Drive  
Winston-Salem, NC 27105  
Email: [tdouthitfuneral@gmail.com](mailto:tdouthitfuneral@gmail.com)

Thomie D. Douthit  
5239 Autumn Crossing Lane  
Winston-Salem, NC 27103  
[tdouthitfuneral@gmail.com](mailto:tdouthitfuneral@gmail.com)

This, the 10 day of November, 2022.



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Catherine E. Lee  
General Counsel